



Sutherland Partnership

Annual Report & Financial Statement

2010 – 2011



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Introduction

The Sutherland Partnership is an area-based organisation whose aim is to secure the economic and social well-being of Sutherland by tackling the problems of rural disadvantage. It is the natural home of community planning in Sutherland. Formerly registered with the Scottish Executive in 1998 as a local rural partnership, it comprises the key public, private, community and voluntary sector partners within Sutherland.

The Sutherland Partnership is a company Limited by Guarantee registered in Scotland (No 186690).

Office Bearers:

Chairperson	Jim McGillivray
Treasurer	Graham Jones
Secretary	William Sutherland (resigned 31 March 2011)

Directors:	George Farlow Ann Keatinge Deirdre Mackay Durrant Macleod Malcolm McCall James McGillivray John McMorran Linda Munro Russell Rekhy Ian Ross Robert Rowantree
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Reporting Accountants:	Mackay & Co Main Street Golspie Sutherland KW10 6RH
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Registered Office:	New Buildings Main Street Lairg Sutherland IV27 4DB Telephone: 01549 402646 Email: devofficer@sutherlandpartnership.org.uk
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Chairman's Report

There are some lines of verse from my schooldays, long ago, at Dornoch Academy which were etched with great finality in my mind such was the profound impression made by the depth and forcefulness and passion of the underlying emotions.

Alexander Gray was a civil servant and economist by profession who, despite this unlikely background, found it in his soul to write:

*This is my country,
the land that begat me.
These windy spaces
are surely my own.
And those who toil here,
in the sweat of their faces
Are flesh of my flesh,
and bone of my bone.*

The poet and academic, Norman McCaig, followed his conscience to a very similar conclusion in his greatest work, "A Man in Assynt":

*Who owns this landscape? —
The millionaire who bought it, or
the poacher staggering downhill in the
early morning with a deer on his back?
Who possesses this landscape? —
The man who bought it, or
I who am possessed by it?*

These emotive pieces of poetry emphasize the deep and primal bonds both within an indiginous population and with the land which is their only resource, a land from which throughout centuries far too many have had to depart to find opportunity.

It is against the backdrop of these verses that I, in my position as new Chairman of the Sutherland Partnership, perceive the broad responsibilities of the Partnership and its specific role in delivering the Sutherland Development and Action Plan.

Much knowledge and thought has gone into the design of this Plan and the structure of its 11 themes. It is heartening to note the progress which is now being made in delivering the specified priorities, but ultimate success can only be judged against what, deep down, we ourselves know needs to be brought to the lives of the ordinary families for whom Sutherland is home, and those exiles whose dearest wish is to return here. These are challenging times nationally in which to aim for these ambitions, but times have always been challenging in Sutherland even when the national picture was rosy. We must try.

It has been a great privilege to work with William Sutherland in his final term as Partnership Manager, and I am already very grateful for the very positive support now provided by Fiona Mackenzie, in her position as Development Officer, and also for the much appreciated encouragement of the Directors, Members and Officers of the Partnership and the voluntary organisations CVS-North and VG-ES. It is a good team I serve as Chair. I trust we can deliver results.

Jim McGillivray
Chairman

Development Officer's Report

2010/11 has been a busy year for the Sutherland Partnership and one which has witnessed some changes. William Sutherland retired from his role as Manager at the end of the reporting year but not before securing funding for a Development Officer to coordinate the actions within the Development and Action Plan.

Development and Action Plan

Since the launch of the Development and Action Plan at last years' AGM the Sutherland Partnership secured funding from Highland LEADER, The Highland Council and Scottish Natural Heritage to fund a two-year Development Officer role. I took up post in April 2011 and have been working to co-ordinate and support the delivery of the plan.

Sutherland Partnership Biodiversity Group

The group continues to facilitate a number of community-led biodiversity projects across Sutherland and is made up of delegates from a wide range of agencies and voluntary organisations. The Sutherland Partnership Environmental Fund (SPEF) funded from Highland LEADER and Scottish Natural Heritage has been hugely successful. The funding has allowed communities from across Sutherland to achieve a diverse range of biodiversity benefits from community education to habitat creation and species recording.

Community Project Development Scheme

The scheme aims to assist groups by allowing them to 'buy in' expertise that is not available from within their organisations. This has enabled groups to produce feasibility studies and business plans in order to push forward projects that will bring a range of community benefits. A joint project between CVS-North and VG-ES is working towards the creation of an interactive mapping resource to identify and provide information to projects and initiatives throughout Sutherland.

The Lawson Hospital Greenspace Project

In the last Annual Report my predecessor reported on his hopes for the above development and I am pleased to report that the work he put into the project has been realised. The grounds have been transformed into an inviting, user-friendly space with the installation of paths to improve access and the introduction of flora, which will attract fauna into the grounds.

The future

Over the next year I will be supporting groups and organisations to implement the Development and Action Plan. This will include Sutherland Partnership working groups, external partnerships and other groups within the community. I look forward to reporting on the progress made within the community towards the actions in the plan in next year's Annual Report.

Fiona Mackenzie
Development Officer

New Futures Sutherland

New Futures Sutherland (NFS) project was established 12 years ago in February 1999 and has worked with 344 clients during that time. We have a strong and dedicated team of 10 Project Workers who carry out all the one-to-one work with clients. The key to successful outcomes achieved by our clients seems to lie in the flexibility and creativity shown by Project Workers in the way they work with clients. Raising levels of confidence and motivation are essential factors in successful and sustainable outcomes and I am happy to report that the team of Project Workers continues to rise to this challenge.

Client Numbers

We have worked with a total of 63 clients throughout the period 1 April 2010 to 31 March 2011. During this period I assessed and registered 20 new clients, significantly less than our target of 30 and I feel this was due to the Highland Council Employability Service sourcing clients from an identical client group. That said, we have had consistently high numbers of referrals in previous years and are still on target to achieve our planned outcomes by the end of year 5 of our Big Lottery grant.

Outcomes

Thirty-one clients left the project during the reporting period producing a variety of successful outcomes in terms of voluntary work, self employment, part time and full time employment and some of which outcomes include:

- Self employed farm hand and contractor
- Shop Assistant
- Gardener
- Part time singer/musician
- Groom
- Joiner
- Chef
- Mechanic
- Barman
- Rape and Abuse helpline worker
- CAAST support worker
- Housing support worker
- Re-cycling worker
- Home Carer
- Lay Preacher
- Cleaner
- Graffiti Tutor
- Self employed businessman.

Learning Opportunities

All clients who participate in the project are actively encouraged to make use of the facilities available at local learning centres and to participate in any training which is offered in their locality.

The learning centres in the county provide and host a wide variety of learning opportunities and courses which our clients have accessed this year including:

- *Ready Study Go* – a course designed to prepare the ground for progress into Further Education or Higher Education, looking at time management, memory skills, note taking etc.
- *Step Into Learning* – a course run by WEA aimed at improving confidence and communications skills, team building, First Aid, IT skills and presentation skills.
- *Lesson Time* – Intergenerational Heritage Project researching and interviewing people from the communities in East Sutherland about their memories of school life. One of the main benefits of this project for the younger clients was that they learned that across the generations, the same importance was placed on having appropriate education, skills and training for gaining employment.
- *Learning To Be Enterprising* – for those who dream of setting up their own business, this course helped with IT skills including ECDL, confidence, First Aid, Book Keeping, Food Hygiene.
- *Waste Not Want Not* – an animation project by a group of people who as a team, researched, planned designed and created an animation film about waste and recycling.
- *Christmas Enterprise* – encouraging a group of people to work together and produce items for sale at this Christmas's themed event.
- *Sounds Of The Forest* – an art and music course which was developed for clients with learning disability to encourage teambuilding, confidence, build self esteem and which culminated in a short film and music presentation.
- *Core Skills Classes* – for English, Maths and IT skills.
- *Healthy Eating on a Budget* – to inform and encourage clients to learn about budgeting whilst maintaining a healthy lifestyle.
- *Troll Workshop* – an animated workshop encompassing different Graffiti styles for a Highland Council Adult Learning Hi-Tech training day.
- *Gardening* – propagation and poly tunnels, silk painting, photography, book keeping, cake decorating.

We also encourage clients to take part in the fun social events on offer. This year, weather again prevented us from having a Christmas celebration. By popular request, we organised a trip to Inverness for a day out at the cinema followed by pizza. This was held at the beginning of March and this popular event lifted everyone's spirits during the late winter months.

Referrals

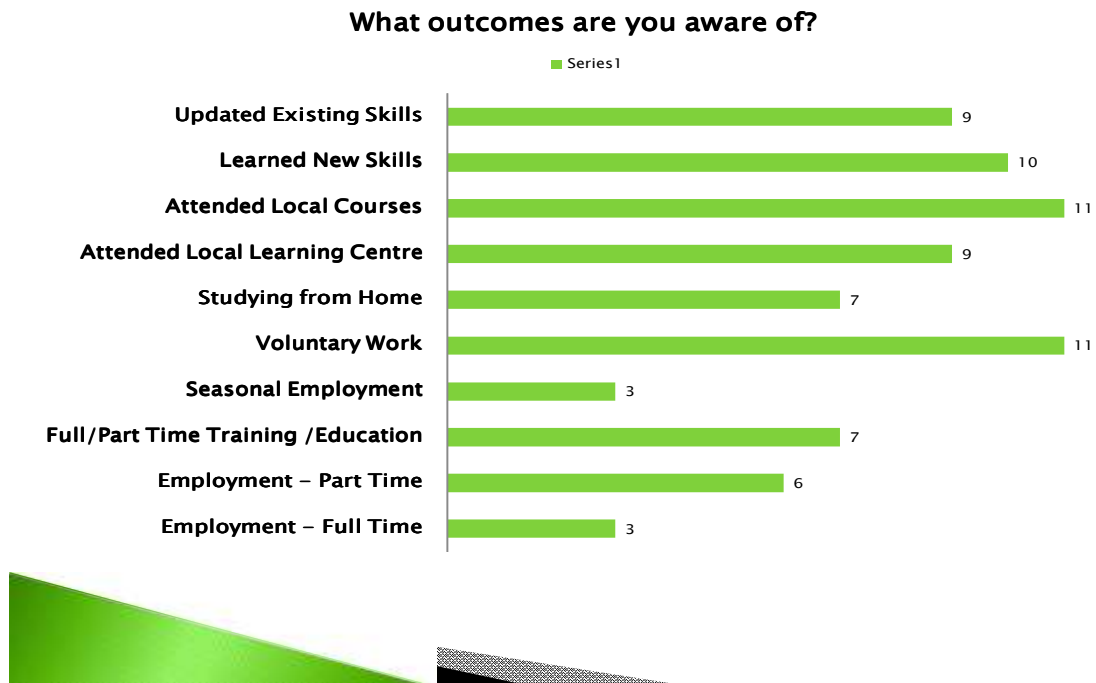
This year, we carried out a survey amongst all 29 agencies that have referred clients to NFS during the lifetime of the project to establish what the general understanding and knowledge was of what NFS could provide for a client.

We gave the following choices:

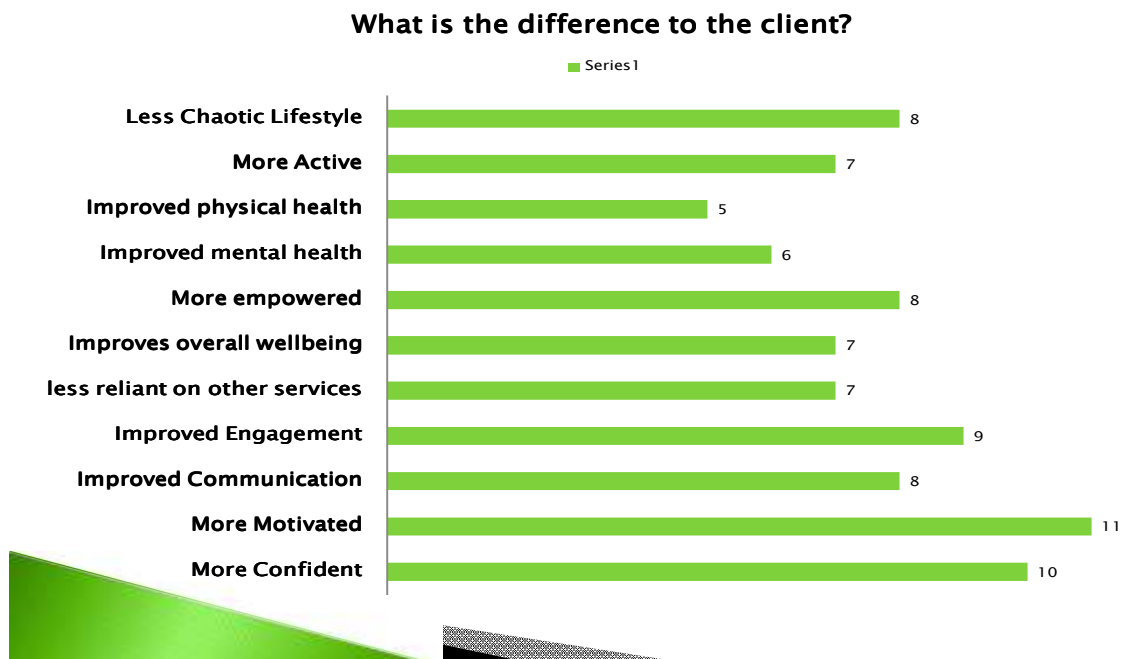
- one to one support
- information and advice
- home visits
- listening
- personal development
- befriending network
- social activity
- learning opportunities
- group work
- signposting and other.

We found that personal development, one to one support and information and advice were all highly rated closely followed by learning opportunities, home visits, listening and signposting. The 'other' referred to compassion, understanding and all of the above plus more!

We wanted to know if those referring knew how clients spent their time with NFS:



We asked those making referrals if they had noticed any difference in their client and again gave several choices:



We wanted to know if the client that had been referred was still as reliant on other services, or, if in fact that had changed.

33% of respondents said the client **had left** their service, **29%** said the client was **much less reliant** on their service, **14%** said the client was **a little less reliant** on their service and **24%** said there was **no change** in client contact.

With these results, we believe we have shown that engaging with the NFS project has had a positive impact on the client in terms of motivation, confidence and that the level of intervention thereafter required by the agencies that refer clients to the project is noticeably reduced.

The evidence is all around us to prove that the NFS system of client intervention works. I see ex-clients of the project carrying out a wide variety of jobs, both paid and voluntary in our communities. I know clients who have set up and are running very successful businesses. I meet ex-clients in offices, shops, hospitals, restaurants, schools, garages, other projects and in many more locations. Seeing people sustain jobs, gain promotion, and move on in the world provides me and my team with an immense amount of satisfaction. We now need to look to the future of our Project and keep it alive in Sutherland for the benefit of those who require its services.

Mary Macleod
Project Leader



Highland Opportunity



The National Lottery[®]
through the Big Lottery Fund



Geopark Report

The ongoing challenges for the North West Highland Geopark continue apace with the loss of the last remnant of secretarial input. The administrative assistance and indeed ardent support from William Sutherland, the former manager of Sutherland Partnership, will be greatly missed and I and all fellow supporters of our Geopark wish him well in his retirement. The Geopark Office in Lochinver is no longer retained.

Also, we wish Iain Muir, our former Convener, support and good luck as he now convenes the Coigach Community Development Group. Iain has helped steer our group through the European Geopark Conference in Sept 2007; through re-validation in March 2010; and, taken the funding campaign to the highest level. We are grateful and acknowledge that despite core funding setbacks in difficult economic times, he leaves the Steering Group in fine fettle. It's certainly not all doom and gloom.

The five communities of the Geopark have endorsed the Feasibility Study for a GeoCentre, a permanent home for the unique and world-class Shelley Rock Mineral and Fossil Collection and a focus for the Earth Sciences on the west coast. The positive recommendations of the very able consultants, Phillips Aitchison, funded by SNH and LEADER, are being taken forward as the GeoCentre Working Group, chaired by myself and the Community Council Representatives from Durness, Kinlochbervie, Scourie, Assynt and Coigach. It is important that we commence funding progress for this £5m project as early as possible.

The Steering Group is well aware that this process will be highly fraught; not being without our past difficulties in conveying the economic benefits of geoparks to funding sources, both charitable and governmental. It is with this experience that we now seek to operate as a social enterprise and it is hoped that this is our penultimate report to the Sutherland Partnership, noting the agreed target date of 1 December 2012 for the commencement of a relaunch of the Geopark.

At that time our Geopark will be eight years old and a re-validation of our membership of the now 43 strong European Geoparks Network (EGN) will be imminent. A re-launch timed to celebrate our 10th Anniversary, a sounder economic base and perhaps the drawing up of plans for the delivery of GeoCentre building may seem the stuff of dreams. But that is our vision. We urge the partners of Sutherland Partnership, particularly SNH, FCS, HIE and UHI to engage with these enterprises in what is the most sparsely populated, remote-rural and fragile area of the UK mainland.

We continue our engagement with other Geology Forums with help from the British Geological Survey and EGN, promoting GeoDiversity, our landscape and culture and I am happy to report that we have entered into a partnership with Lochaber and Shetland Geoparks so that all the Scottish Geoparks meet as the Scottish Geopark Partnership, following a Geopark funding report commissioned by SNH. But we should note that many members of the EGN suffer funding difficulties and in the spirit of shared services, we endeavour to maximise our agency and voluntary support. Nevertheless, we continue to be engaged with EGN both of necessity and with a desire to assist the provision of community information on plate tectonics, glacial and marine and coastal geology to support the scientific need and the economic value of Geoparks.

However, in general, Geoparks across the world continue to flourish in numbers and in support. UNESCO now seeks to engage with member states (United Kingdom in our case) to maximise their support, such is the burgeoning necessity for economic growth in geotourism and a thirst for knowledge in geology following disastrous earthquakes, and climate change events and the rising value of fossil fuels. James Hutton, Ben Peach and John Horne rank alongside Sir Thomas Telford and Charles Darwin in their own spheres and we are grateful for the support of the British Geological Survey in these matters.

We continue to highlight our wonderful landscape, biodiversity and culture via the guided tours within the Geopark for which we thank SNH and LEADER for the funding of our GeoRanger who promotes our Geopark 24/7, above and beyond his funding stream. Having been awarded a Winston Churchill Travelling Fellowship to Australia, New Zealand and North America, he is examining Best Practice to assist with the delivery of our Action and Development Plan, which does now require some stimulation.

Donald Fisher's promotion of the Geopark as a place for a smarter, healthier and greener Sutherland deserves greater recognition as he engages with schools, colleges and the general public, residents of the Geopark and visitors, in conjunction with Highland Council and VisitScotland. The Curriculum for Excellence and the Single Outcome Agreement are seen as huge opportunities for us.

Finally, as I commend this report to you, my place on the Steering Group as Director of Sutherland Partnership, Highland Councillor and Vice Convener of the Steering Group is merely to hold the reins whilst a Community Representative steps forward to manage our developing organisation for the benefit of our communities, here and across the world. In the meantime, I ask the Partnership, the Directors, the Agency Members, our Development Officer and our Treasurer for your continued support during this transition period.

George Farlow

Councillor, North, West & Central Sutherland

Company Number SC186690

Financial Statements

SUTHERLAND PARTNERSHIP

31 March 2011

MACKAY & CO

SUTHERLAND PARTNERSHIP**FINANCIAL STATEMENTS
YEAR ENDED 31 MARCH 2011**

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The following pages do not form part of the financial statements

Detailed Income and Expenditure account
and Balance Sheet

- Sutherland Partnership – Core Account
- New Futures
- Projects
- Geopark

SUTHERLAND PARTNERSHIP

Office Bearers:

Chairperson Robert Rowantree

Treasurer Graham Jones

Secretary William Sutherland

Directors:

Ann Keatinge
Iain Ross
Robert Rowantree
Russell Rekhy
John McMorran
Alex Murray
George Farlow
Deirdre Mackay
James McGillivray
Linda Munro
Malcolm McCall
Durrant MacLeod (appointed 2 Sept 2010)

**Reporting
Accountants:**

Mackay & Co
Main Street
Golspie
Sutherland
KW10 6RH

Registered Office:

New Buildings
Main Street
Lairg
Sutherland
IV27 4DB

SUTHERLAND PARTNERSHIP

DIRECTORS' REPORT

The Directors submit their report and accounts for the year ended 31 March 2011.

GOVERNING DOCUMENT

The governing documents of the company are the Memorandum and Articles of Association of the company which was incorporated on 11 June 1998.

CONSTITUTION

Sutherland Partnership is a company limited by guarantee of £1 per member and has no share capital. Permission has been obtained from the Registrar of Companies to omit the word 'limited' from the company's name.

REVIEW OF THE OBJECTIVES OF THE COMPANY

The principal aim of the company is to secure the economic and social well-being of Sutherland by tackling the problems of rural disadvantage.

DIRECTORS

The directors who served during the year ended 31 March 2011 are shown on the previous page.

The company is limited by guarantee and, therefore, no director had any interest in the company.

STATEMENT OF DIRECTORS' RESPONSIBILITIES IN RESPECT OF THE ACCOUNTS

Company law requires the directors to prepare accounts for each financial year, which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing these accounts, the directors are required to:

select suitable accounting policies and then apply them consistently;

make judgements and estimates that are reasonable and prudent;

prepare accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 2006. They are responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

REPORTING ACCOUNTANTS

A resolution proposing the appointment of Mackay & Co as reporting accountants will be put to members at the Annual General Meeting.

SUTHERLAND PARTNERSHIP

DIRECTORS' REPORT continued

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the special provisions for small companies under Section 382 of the Companies Act 2006.

Registered Office

New Buildings
Main Street
LAIRG
Sutherland
IV27 4DB

Signed by Order of the Directors

Company Secretary

Approved by the Directors on

2011.

SUTHERLAND PARTNERSHIP

ACCOUNTANTS' REPORT

Accountants' report to the members on the unaudited financial statement.

We report on the financial statements for the year ended 31 March 2011 set out on pages 4 and 5.

Respective responsibilities of directors and reporting accountants

As described on page 5 the company's directors are responsible for the preparation of the financial statements, and they consider that the company is exempt from an audit. It is our responsibility to carry out procedures designed to enable us to report our opinion.

Basis of opinion

Our work was conducted in accordance with the Statement of Standards for Reporting Accountants, and so our procedures consisted of comparing the financial statements with the accounting records kept by the company, and making such limited enquiries of the officers of the company as we considered necessary for the purposes of this report. These procedures provide only the assurance expressed in our opinion.

Opinion

In our opinion:

- (a) the financial statements are in agreement with the accounting records kept by the company under section 386 of the Companies Act 2006:
- (b) having regard only to, and on the basis of, the information contained in those accounting records:
 - (i) the financial statements have been drawn up in a manner consistent with the accounting requirements specified in section 386 of the Act;
and
 - (ii) the company satisfied the conditions for exemption from an audit of the financial statements for the year specified in section 477(2) of the Act and did not, at any time within that year, fall within any of the categories of companies not entitled to the exemption specified in section 384(1).

Mackay & Co
Reporting Accountants
Golspie

2011

SUTHERLAND PARTNERSHIP**PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2011**

		Restricted 2011	Unrestricted 2010	Total 2011	Total 2010
	Note	£	£	£	£
INCOME					
Grants received		79375	91015	170390	189937
Bank interest received		-	19	19	26
Other		<u>1187</u>	<u>2406</u>	<u>3593</u>	<u>5602</u>
		<u>80562</u>	<u>93440</u>	<u>174002</u>	<u>195565</u>
EXPENDITURE					
Staff costs		62920	61578	124498	165313
Administration		5330	5549	10879	11439
Geopark Projects		-	9789	9789	787
Client costs		5792	-	5792	18364
Direct project costs		-	17739	17739	722
Other		<u>1240</u>	<u>1733</u>	<u>2973</u>	<u>6668</u>
		<u>75282</u>	<u>96388</u>	<u>171670</u>	<u>203293</u>
		5280	(2948)	2332	(7728)
PRIOR YEAR ADJUSTMENT	2	<u>-</u>	<u>(7364)</u>	<u>(7364)</u>	<u>-</u>
NET LOSS FOR YEAR		<u>5280</u>	<u>(10312)</u>	<u>(5032)</u>	<u>(7728)</u>

All restricted grant funds are from the Big Lottery Fund

SUTHERLAND PARTNERSHIP**BALANCE SHEET - 31 MARCH 2011**

	Note	2011 £	2010 £
CURRENT ASSETS			
Debtors	3	8415	2123
Cash in Bank		<u>98505</u>	<u>139853</u>
		106920	141976
Creditors	4	<u>47634</u>	<u>77658</u>
NET CURRENT ASSETS		<u>59286</u>	<u>64318</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>59286</u>	<u>64318</u>
RESERVES	5	<u>59286</u>	<u>64318</u>

The directors are satisfied that the company is entitled to exemption from the provisions of the Companies Act 2006 relating to the audit of the accounts for the year by virtue of Section 477(2) and that no notice requiring an audit has been deposited pursuant to Section 476 of the Act.

The directors acknowledge their responsibilities for:

- (i) ensuring that the company keeps proper accounting records which comply with section 386 of the Act, and
- (ii) preparing accounts which give a true and fair view of the state of affairs of the company as at the end of the financial year and of its surplus or deficit for the financial year in accordance with the requirements of Section 393, and which otherwise comply with the requirements of the Act relating to financial statements, so far as applicable to the company.

These accounts have been prepared in accordance with the special provisions for small companies under part Section 382 of the Companies Act 2006 and with the Financial Reporting Standard for Smaller Entities.

These financial statements were approved by the directors on
signed on their behalf by:

2011 and are

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SUTHERLAND PARTNERSHIP**NOTES TO THE FINANCIAL STATEMENTS - 31 MARCH 2011****1 ACCOUNTING POLICIES****BASIS OF PREPARATION OF FINANCIAL STATEMENTS:**

The financial statements have been prepared in accordance with applicable accounting standards.

REVENUE GRANTS

Revenue grants are accounted for when receivable.

2 PRIOR YEAR ADJUSTMENT

When Working for Families was originally set up advance funding had been received from Highland Council to assist with cash flow. At the time this funding was treated as a revenue grant when it ought to have been shown as a repayable credit. When the Working for Families function transferred back to Highland Council at 1 April 2010 the balance of the initial funding, £7364, was refunded to Highland Council.

3 DEBTORS	2011	2010
	£	£
Grant receivable	7315	-
Other debtors	<u>1100</u>	<u>2123</u>
	<u>8415</u>	<u>2123</u>
4 CREDITORS	2011	2010
	£	£
Sundry Creditors	1370	6658
Funds received in advance	<u>46264</u>	<u>71000</u>
	<u>47634</u>	<u>77658</u>
5 RESERVES	2011	2010
	£	£
Balance brought forward 1 April 2010	64318	72046
Deficit for year	<u>(5032)</u>	<u>(7728)</u>
	<u>59286</u>	<u>64318</u>

6 STATUS OF THE COMPANY

The company is limited by guarantee and does not have a share capital. The liability of the members is limited but is not to exceed £1 per member.

SUTHERLAND PARTNERSHIP**CORE ACCOUNT****INCOME & EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2011**

		2011	2010
		£	£
INCOME			
Grants Received -	Highland Council	18750	22750
	SNH	5000	5000
	NHS	-	3000
Other		<u>1200</u>	<u>2825</u>
		24950	33575
EXPENDITURE			
Staff costs		30226	31275
Administration		3051	2407
Other		<u>533</u>	<u>824</u>
		<u>33810</u>	<u>34506</u>
DEFICIT FOR YEAR		<u>(8860)</u>	<u>(931)</u>

**BALANCE SHEET
AS AT 31 MARCH 2011**

	£		£
RESERVES			
Brought forward	10935	Cash at Bank	2730
Deficit for year	<u>(8860)</u>	Less Sundry Creditors	<u>(655)</u>
	<u>2075</u>		<u>2075</u>

SUTHERLAND PARTNERSHIP**NEW FUTURES****INCOME & EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2011**

	Restricted £	Total 2011 £	2010 £
INCOME			
Grants – Big Lottery Fund	79375	79375	75576
Highland Opportunity	-	-	41901
Other	<u>1187</u>	<u>1187</u>	<u>-</u>
	80562	80562	117477
EXPENDITURE			
Staff costs	62920	62920	93054
Administration	5330	5330	5037
Client costs	5792	5792	13943
Driving lessons	-	-	1326
Other	<u>1240</u>	<u>1240</u>	<u>1220</u>
	<u>75282</u>	<u>75282</u>	<u>114580</u>
SURPLUS FOR YEAR	<u>5280</u>	<u>5280</u>	<u>2897</u>
PRIOR YEAR ADJUSTMENT – Refund of Balance of Working for Families Funds to Highland Council	(7364)	(7364)	<u>-</u>
ADJUSTED (DEFICIT)/SURPLUS FOR YEAR	<u>(2084)</u>	<u>(2084)</u>	<u>2897</u>

**BALANCE SHEET
AS AT 31 MARCH 2011**

	£		£
RESERVES			
Brought forward	29080	Cash at Bank	26611
Deficit for year	(2084)	Debtors	1100
	<u> </u>	Creditors	<u>(715)</u>
	<u>26996</u>		<u>26996</u>

Responsibility for Working for Families transferred to Highland Council at 1 April 2010.

SUTHERLAND PARTNERSHIP**PROJECTS****INCOME & EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2011**

	2011	2010
	£	£
INCOME		
Grants – SNH	13682	-
Other	<u>1100</u>	<u>2777</u>
	14782	2777
EXPENDITURE		
Direct project costs	22739	723
Administration	<u>427</u>	<u>148</u>
	<u>23166</u>	<u>871</u>
(DEFICIT)/SURPLUS FOR YEAR	<u>(8384)</u>	<u>1906</u>

**BALANCE SHEET
AS AT 31 MARCH 2011**

	£		£
RESERVES			
Brought forward	23167	Cash at Bank	57048
Deficit for year	<u>(8384)</u>	Funds in Advance	<u>(42265)</u>
	<u>14783</u>		<u>14783</u>

SUTHERLAND PARTNERSHIP**GEO PARK****INCOME & EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2011**

	2011	2010
	£	£
INCOME		
Highland Council	-	9500
Other	5000	230
SNH	-	8418
Scottish Executive	-	150
Bank interest received	<u>19</u>	<u>26</u>
	5019	18324
 Geopark projects – Awards for All	 -	 9980
 Geo Ranger -		
SNH	20000	10000
Leader	13353	3582
SNH (for Geotours)	10000	-
Other	<u>105</u>	<u>-</u>
	43458	13582
 SNH (for Geopark Centre Feasibility Study)	 6000	 -
HC (for Community Engagement)	<u>4230</u>	<u>-</u>
	58707	41886
 EXPENDITURE		
Geopark Officer -		
Staff Costs	3661	33847
Administration Costs	1064	3998
Other	<u>1199</u>	<u>2165</u>
	5924	40010
 Geopark Projects -		
Website	205	-
Tourism promotion	-	266
Information	-	317
Boundary signage	4025	-
Community engagement	-	204
Geopark feasibility study	<u>5000</u>	<u>-</u>
	9230	787
 Geopark Ranger -		
Staff Costs	23910	7137
Administration Costs	4248	2458
Office Accommodation	540	-
Projects	<u>559</u>	<u>-</u>
	29257	9595
	<u>44411</u>	<u>50392</u>
 SURPLUS/(DEFICIT) FOR YEAR	 <u>14296</u>	 <u>(8506)</u>

SUTHERLAND PARTNERSHIP**GEPARK****BALANCE SHEET
AS AT 31 MARCH 2011**

	£		£
RESERVES		CURRENT ASSETS	
Brought forward	1134	Cash at bank	12114
Surplus for year	14296	Sundry debtors	
7315		Less Funds in advance	(3999)
	<u>15430</u>		<u>15430</u>